

# C P PATEL AND F H SHAH COMMERCE (AUTONOMOUS) COLLEGE, ANAND

(Managed by SARDAR PATEL EDUCATION TRUST, ANAND)

AFFILIATED TO SARDAR PATEL UNIVERSITY, V V NAGAR

An ISO 9001 2015 Certified / An ISO 14001-2015 Certified / An ISO 21001-2018 Certified  
GUJARAT INSTITUTIONAL RATING FRAMEWORK (4 STAR)

AAA Reaccredited CGPA 3.56 – GRADE **A<sup>+</sup>** KCG-Dept of Edu. Govt of Gujarat-April 2017

NAAC Reaccredited - CGPA 3.30 - GRADE **'A<sup>+</sup>'** UGC – MHRD, Govt of India – June 2022

Syllabus as per NEP 2020 with effect from the Academic Year 2024-2025

## Master of Commerce (MCOM)

Semester - III

<b>Course Code</b>	<b>PG03ACOM03</b>	<b>Title of the Course</b>	<b>LEADERSHIP SKILLS-I</b>
<b>Total Credits of the Course</b>	<b>04</b>	<b>Hours per Week</b>	<b>04</b>

<b>Course Objectives</b>	1. To empower the students with skills of leadership
	2. To have an ideal method of identifying future leaders
	3. To have knowledge about Managerial Traits and skills in leadership training
	4. To improve managerial skills and effectiveness.

<b>Course Content</b>		
<b>Unit</b>	<b>Description</b>	<b>Weightage (%)</b>
<b>1.</b>	<b>Nature of Leadership</b> <ul style="list-style-type: none"><li>• Introduction, Definition</li><li>• Need or Importance of Leadership</li><li>• Approaches or Theories of leadership</li><li>• Trait's Approach</li><li>• Behavioural Approach</li><li>• Situational Approach</li><li>• Followers Theory</li><li>• System Theory</li><li>• Functions of a Leader,</li><li>• Types of Leaders,</li><li>• Qualities of Leadership and Management</li></ul>	<b>25 %</b>
<b>2.</b>	<b>Contemporary Issues in Leadership</b> <ul style="list-style-type: none"><li>• Inspirational Approach on Leadership</li><li>• Charismatic Leadership</li><li>• Transformational Leadership</li><li>• Authentic Leadership</li><li>• Self-Awareness</li><li>• Self-Regulation &amp; Development</li></ul>	<b>25 %</b>

# C P PATEL AND F H SHAH COMMERCE (AUTONOMOUS) COLLEGE, ANAND

(Managed by SARDAR PATEL EDUCATION TRUST, ANAND)

AFFILIATED TO SARDAR PATEL UNIVERSITY, V V NAGAR

An ISO 9001 2015 Certified / An ISO 14001-2015 Certified / An ISO 21001-2018 Certified  
GUJARAT INSTITUTIONAL RATING FRAMEWORK (4 STAR)

AAA Reaccredited CGPA 3.56 – GRADE **A<sup>+</sup>** KCG-Dept of Edu. Govt of Gujarat-April 2017

NAAC Reaccredited - CGPA 3.30 - GRADE **'A<sup>+</sup>'** UGC – MHRD, Govt of India – June 2022

Syllabus as per NEP 2020 with effect from the Academic Year 2024-2025

	<ul style="list-style-type: none"><li>• Relational Transparency</li><li>• Contemporary Leadership Rules</li><li>• Mentoring</li><li>• Self-Leadership</li><li>• E-Leadership Leadership Development</li><li>• Ingredients of Leadership Development</li><li>• Leadership Development Process</li><li>• Examples of Effective Organizational Leadership in India</li></ul>	
<b>3.</b>	<b>Managerial Traits and Skills</b> <ul style="list-style-type: none"><li>• Nature of Traits &amp; Skills Specific Traits &amp; Skills</li><li>• Emotional Stability</li><li>• Defensiveness</li><li>• Integrity</li><li>• Interpersonal Skills</li><li>• Technical &amp; Cognitive Skills</li><li>• Managerial Traits and Effectiveness</li><li>• High Energy Level &amp; Stress Tolerance</li><li>• Self Confidence</li><li>• Internal Locus of Control</li><li>• Emotional Stability &amp; Maturity</li><li>• Power Motivation</li><li>• Personal Integrity</li><li>• Achievement Orientation</li><li>• Need for Affiliation</li></ul>	<b>25%</b>
<b>4.</b>	<b>Managerial Skills and Effectiveness</b> <ul style="list-style-type: none"><li>• Technical Skills</li><li>• Conceptual Skills</li><li>• Interpersonal Skills</li></ul>	<b>25 %</b>

<b>Teaching-Learning Methodology</b>	<ul style="list-style-type: none"><li>• Direct Lecture</li><li>• Power Point Presentations</li><li>• Seminars</li><li>• Students Presentations</li><li>• Questions-Answers during lectures.</li></ul>
--------------------------------------	---

# C P PATEL AND F H SHAH COMMERCE (AUTONOMOUS) COLLEGE, ANAND

(Managed by SARDAR PATEL EDUCATION TRUST, ANAND)

AFFILIATED TO SARDAR PATEL UNIVERSITY, V V NAGAR

An ISO 9001 2015 Certified / An ISO 14001-2015 Certified / An ISO 21001-2018 Certified  
GUJARAT INSTITUTIONAL RATING FRAMEWORK (4 STAR)

AAA Reaccredited CGPA 3.56 – GRADE **A<sup>+</sup>** KCG-Dept of Edu. Govt of Gujarat-April 2017

NAAC Reaccredited - CGPA 3.30 - GRADE **'A<sup>+</sup>'** UGC – MHRD, Govt of India – June 2022

Syllabus as per NEP 2020 with effect from the Academic Year 2024-2025

Evaluation Pattern		
Sr. No.	Details of the Evaluation	Weightage
1.	Internal Written	20%
2.	Internal Continuous Assessment in the form of Quizzes, Seminars, Assignments, Attendance	10%
3.	External Examination	70%

Course Outcomes	
1.	Understand about concept of leadership
2.	Understand about contemporary issues in leadership
3.	Practically understand about managerial traits and skills
4.	Practically understand about techniques for developing leadership skills.

Suggested References	
Sr. No.	References
1	Gary Yukl, Leadership in Organisations, Pearson (7th Edition), New Delhi (2013).
2	T. Ramasamy, Principles of Management, Himalaya Publishing House, New Delhi (2009).
3	P. Guggenheima & M. Diana Szule, Understanding Leadership Competencies, Viva Books, New Delhi (2010)

On-line resources to be used if available as reference material
<b>On-line Resources</b>
<a href="http://egyankosh.ac.in/handle/123456789/1">http://egyankosh.ac.in/handle/123456789/1</a>

\*\*\*\*\*